Integrated Impact Assessment Screening Form

Please ensure that you refer to the Screening Form Guidance while completing this form.

Which service area and directorate are you from?

Service Area: Achievement and Partnership **Directorate: Education**

Q1	(a) What are you screening for relevance?
	New and revised policies, practices or procedures
	Service review, re-organisation or service changes/reductions, which affect the wider community, service users and/or staff
	Efficiency or saving proposals
	Setting budget allocations for new financial year and strategic financial planning
	New project proposals affecting staff, communities or accessibility to the built environment, e.g., new construction work or adaptations to existing buildings, moving to on-line services, changing location
	Large Scale Public Events
	Local implementation of National Strategy/Plans/Legislation
	Strategic directive and intent, including those developed at Regional Partnership Boards and Public Services Board, which impact on a public bodies functions
\square	Medium to long term plans (for example, corporate plans, development plans, service delivery and improvement plans)
	Setting objectives (for example, well-being objectives, equality objectives, Welsh language strategy)
	Major procurement and commissioning decisions
	Decisions that affect the ability (including external partners) to offer Welsh language opportunities and services

(b) Please name and fully <u>describe</u> initiative here:

Supporting the challenges for learners in recovering from the pandemic

Report to Cabinet for information considering implications of recovery from the pandemic for learners in Swansea schools.

What is the potential impact on the following: the impacts below could be positive Q2 (+) or negative (-) High Impact Medium Impact Low Impact

Needs further

	5	····		investigation
	+ -	+ -	+ -	
Children/young people (0-18) Older people (50+) Any other age group Future Generations (yet to be born) Disability Race (including refugees) Asylum seekers Gypsies & travellers Religion or (non-)belief Sex Sexual Orientation Gender reassignment Welsh Language Poverty/social exclusion Carers (inc. young carers) Community cohesion			+ • □□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□	
Marriage & civil partnership				

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 Q3 What involvement has taken place/will you undertake e.g. engagement/consultation/co-productive approaches?
Please provide details below – either of your activities or your reasons for not undertaking involvement

This report to Cabinet is for information only.

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- Q4 Have you considered the Well-being of Future Generations Act (Wales) 2015 in the development of this initiative:
 - a) Overall does the initiative support our Corporate Plan's Well-being Objectives when considered together?

Yes 🛛	\leq	No
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- b) Does the initiative consider maximising contribution to each of the seven national well-being goals? Yes ∑ No □
- c) Does the initiative apply each of the five ways of working? Yes ⊠ No □

- d) Does the initiative meet the needs of the present without compromising the ability of future generations to meet their own needs?
 - Yes 🖂 🛛 No 🗌

Q5 What is the potential risk of the initiative? (Consider the following impacts – equality, socio-economic, environmental, cultural, legal, financial, political, media, public perception etc...)

High risk	Medium risk	Low risk

Q6 Will this initiative have an impact (however minor) on any other Council service?

🗌 Yes	🖂 No	If yes, please provide details below
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Q7 What is the cumulative impact of this proposal on people and/or communities when considering all the impacts identified within the screening and any other key decisions affecting similar groups/ service users made by the organisation?

(You may need to discuss this with your Service Head or Cabinet Member to consider more widely if this proposal will affect certain groups/ communities more adversely because of other decisions the organisation is making. For example, financial impact/poverty, withdrawal of multiple services and whether this is disadvantaging the same groups, e.g., disabled people, older people, single parents (who are mainly women), etc.)

As this report is for information only we do not envisage any impact on people and/or communities.

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Outcome of Screening

Q8 Please describe the outcome of your screening below:

- Summary of impacts identified and mitigation needed (Q2)
- Summary of involvement (Q3)
- WFG considerations (Q4)
- Any risks identified (Q5)
- Cumulative impact (Q7)

This report is for information only and therefore no further acion will be required on the back of the report.

(NB: This summary paragraph should be used in the relevant section of corporate report)

Full IIA to be completed

Do not complete IIA – please ensure you have provided the relevant information above to support this outcome

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email.

Screening completed by:
Name: Rhodri Jones
Job title: Head of Achievement and Partnership
Date: 13/06/2022
Approval by Head of Service:
Approval by field of Service.
Name: Helen Morgan-Rees

Please return the completed form to accesstoservices@swansea.gov.uk